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Attorney for Plaintiff-Intervenor
 Shotsay Posciri

IN THE UNITED STATES DISTRICT COURT
 FOR THE DISTRICT OF ALASKA

EQUAL EMPLOYMENT OPPORTUNITY)
 COMMISSION,)

Plaintiff,)

and)

SHOTSAY POSCIRI,)

Plaintiff-Intervenor,)

vs.)

UNITED FREIGHT AND TRANSPORT,)
 INC.,)

Defendant.)

Case No. 3:05-cv-0122-TMB

AFFIDAVIT OF MICHAEL KILLIAN

Kenneth W. Legacki, P.C.
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1. I reviewed the deposition of Frank Monfrey, who is the President of United Freight. I read where he alleges that I came to his office and tried to "strong-arm" him into hiring Shotsay Posciri. In his deposition, Mr. Monfrey states that Mike Jones and myself went to his office and said that we had to hire Shotsay Posciri because she knew Mike Kenny, who was campaigning for secretary-treasurer of the Teamsters Union at that time.

3. At the meeting, I never gave Mr. Monfrey an ultimatum, or as he described it, in a "you're going to do this" manner.

EXHIBIT 2
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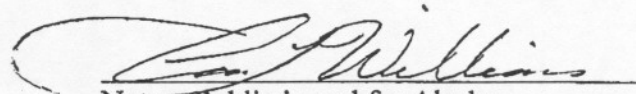
5. I remember Mr. Monfrey's demeanor at the meeting as considering settling the grievance. Frank Monfrey stated to us that he would await our settlement proposal and he would get back to us with his response.

6. Under no circumstance did either Mike Jones or myself ever make any threats, attempts to extort or strong-arm Mr. Monfrey into hiring Shotsay Posciri. We went to his office to try to talk about (1) hiring dispatch procedures, and (2) also to see if he was interested in settling the grievance. Under no circumstance did we ever, ever attempt to use strong-arm tactics as he described in his deposition.

FURTHER YOUR AFFIANT SAYETH NAUGHT.


MICHAEL KILLIAN

SUBSCRIBED AND SWORN TO before me this 7th day of February, 2006.


Notary Public in and for Alaska
My Commission Expires: 8/8/08

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